Eligibility Requirements

- 1. Applicant must be at least 25 years of age.
- 2. Applicant must have resided in Knox County for the past three consecutive years.
- 3. Applicant cannot be an elected official or an employee of the City of Knoxville or any municipality, county government, or state government except for a Notary Public, a member of the National Guard of the Stateof Tennessee, or employee of public education.
- 4. Applicant may not be an employee or retiree of an energy, water, or wastewater utility, energy company, telecommunications utility, or any other utility service provider.
- 5. Applicant cannot be related to a KUB employee where the relationship is as close as third degree by blood, adoption, or marriage. Prohibited relationships are as follows:

Prohibited Relationships:

First Degree

- 1. Father (or Father-in-Law)
- 2. Mother (or Mother-in-Law)
- 3. Son (or Son-in-Law)
- 4. Daughter (or Daughter-in-Law)
- 5. Wife
- 6. Husband
- 7. Stepfather (or Stepfather by marriage)
- 8. Stepmother (or Stepmother by marriage)
- 9. Stepson (or Stepson by marriage)
- 10. Stepdaughter (or Stepdaughter by marriage)

Second Degree

- 1. Brother (or Brother-in-Law)
- 2. Sister (or Sister-in-Law)
- 3. Grandfather (or Grandfather by marriage)
- 4. Grandmother (or Grandmother by marriage)
- 5. Stepsister/Half-sister (or Stepsister/Half-sister by marriage)
- 6. Stepbrother/Half-brother (or Stepbrother/Half-brother by marriage)
- 7. Granddaughter (or Granddaughter by marriage)
- 8. Grandson (or Grandson by marriage)

Third Degree

- 1. Uncle (or Uncle by marriage)
- 2. Aunt (or Aunt by marriage)
- 3. Nephew (or Nephew by marriage)
- 4. Niece (or Niece by marriage)
- 5. Great Grandchildren (or Great Grandchildren by marriage)
- 6. Great Grandparents (or Great Grandparents by marriage)